



Mrs. Jadwiga Dyktus has been CEO of Towarzystwo Finansowe "Silesia" sp. z o.o., the main shareholder of TORPOL SA, since 10 February 2016. Mrs. Dyktus has 20 years of experience in the field of management and supervision in entities of different industries.

Her specialization lies in the processes of strategy implementation, corporate restructuring and arranging financing for business ventures. She holds the experience in steel industry, processing of non-ferrous metals and steel. Previously, Mrs. Dyktus held the positions of President in the following companies; CARBO Holding sp. z o.o. (2010-2013), of Huta Bankowa sp. z o.o. (2009-2010) and Towarzystwo Finansowe "SILESIA" sp. z o.o (2006-2008), and the positions of Vice President at Orzeł Biały S.A. (2001-2003), Huta Katowice S.A. (1998-2001). At Huta Katowice S.A., where she held the position of Chief Financial Officer, Mrs. Dyktus was responsible for arranging funding of PLN 630 million. She has the experience in managing large production companies. She carried out consultancy projects for companies from private and government sector within the areas of audit implementation, finances and restructuring.

Mrs. Dyktus is the Director of *Interim Managers* at the Silesian Association – a non-profit organization that gathers managers executing timely contract tasks. She actively promotes interim management in Poland – the idea of using managerial experience, practiced in Germany and the UK for 30 years. Also, she is a graduate of Akademia Ekonomiczna im. K. Adamieckiego in Katowice (faculties: *Economics and the organization of industry* and *Organization and Management*) and a postgraduate of Akademia Górniczo-Hutnicza im. St. Staszica in Cracow.

In accordance with the obtained declarations, Mrs. Jadwiga Dyktus does not conduct any competitive activities with the business of the Company, neither does she participate in any competitive company as a partner in a partnership, nor as a member of a company body, or any competitive legal person. Furthermore, according to the submitted declaration, the above-mentioned person is not recorded in the Register of Insolvent Debtors.