



Adam Pawlik

Mr. Pawlik is a holder of a higher education diploma, who also completed postgraduate Executive MBA studies at the Institute of Economic Sciences of the Polish Academy of Sciences. For over a dozen years he has been dealing with public transport with particular emphasis on rail transport. In recent years, he has worked on the side of regional rail passenger transport operator, and before that he was involved in: purchase of rolling stock, works related to the creation of the Poznań metropolitan railway, implementation of the so-called Bus-Tram-Railway ticket, coordinated work on the Plan for Sustainable Development of Public Collective Transport for the Wielkopolska Region.

In accordance with the obtained declarations, Mr. Adam Pawlik does not conduct any competitive activities with the business of the Company, neither does he participate in any competitive company as a partner in a partnership, nor as a member of a company body, or any competitive legal person. Furthermore, according to the submitted declaration, the above-mentioned person is not recorded in the Register of Insolvent Debtors, kept under the Act on National Court Register.

Furthermore, in accordance with the declaration submitted, Mr. Adam Pawlik meets the criteria of independence for a member of the Supervisory Board specified in the European Commission Recommendation of February 15th 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board (Official Journal of the European Union L.2005.52.51) and Annex II to the Recommendation and in the document entitled Best Practices for WSE Listed Companies 2016.”