



Jadwiga Dyktus

Mrs. Dyktus has been the CEO of Towarzystwo Finansowe "Silesia" sp. z o.o., the main shareholder of TORPOL SA, since 10 February 2016. Mrs. Dyktus has 25 years' experience in the field of management and supervision in entities of different industries, including steel industry, processing of non-ferrous metals and steel and the public investment fund participating in the restructuring and financing of large companies. She carried out consultancy projects for companies from private and government sector within the areas of audit implementation, finances and restructuring. Mrs. Dyktus has experience in managing companies with a turnover of over PLN 100 million and she is an expert in finance and management, restructuring of companies, organizing the financing of economic undertakings.

Previously, Mrs. Dyktus held the positions of President in the following companies; CARBO Holding sp. z o.o. (2011-2013), of Huta Bankowa sp. z o.o. (2009-2010) and Towarzystwo Finansowe "SILESIA" sp. z o.o (2006-2008), and the positions of Vice President at Orzeł Biały S.A. (2001-2003), Huta Katowice S.A. (1998-2001). At Huta Katowice S.A., Mrs. Dyktus was responsible for arranging the financing of PLN 630 million. Also, she held the position of a member of ten supervisory boards.

Mrs. Dyktus is a Certified Interim Manager, Member of the Board of Directors and the Colleagues' Court of the Interim Managers Association - a non-profit organisation promoting interim management in Poland - a formula for Task Forward Contracts that has been practised in Germany and Great Britain for over 30 years.

Since 2020 she has been a member of the Silesian Expert Forum appointed by the Marshal of the Silesian Voivodeship.

Also, Mrs. Dyktus is a graduate of Akademia Ekonomiczna im. K. Adamieckiego in Katowice (faculties: *Economics and the organization of industry* and *Organization and Management*) and a postgraduate of Akademia Górniczo-Hutnicza im. St. Staszica in Cracow.

In accordance with the obtained declarations, Mrs. Jadwiga Dyktus does not conduct any competitive activities with the business of the Company, neither does she participate in any competitive company as a partner in a partnership, nor as a member of a company body, or any competitive legal person. Furthermore, according to the submitted declaration, the above-mentioned person is not recorded in the Register of Insolvent Debtors.