

Mr. Hapunowicz graduated from the Faculty of Humanities and post-graduate studies of local selfgovernment and local development at the University of Warsaw. Since 2010 related to selfgovernment administration. He previously managed a cultural institution and worked as a fund specialist. He has experience in the area of implementation of investments co-financed from EU funds. Author and coordinator of dozens of projects co-financed by EU funds. Mr. Hapunowicz has experience in ownership supervision, including as a member of supervisory boards of state-owned companies.

In accordance with the obtained declarations, Mr. Tomasz Hapunowicz does not conduct any competitive activities with the business of the Company, neither does he participate in any competitive company as a partner in a partnership, nor as a member of a company body, or any competitive legal person. Furthermore, according to the submitted declaration, the above-mentioned person is not recorded in the Register of Insolvent Debtors.

Furthermore, in accordance with the declaration submitted, Mr. Tomasz Hapunowicz meets the criteria of independence for a member of the Supervisory Board specified in the European Commission Recommendation of February 15th 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board (Official Journal of the European Union L.2005.52.51) and Annex II to the Recommendation and in the document entitled Best Practices for WSE Listed Companies 2016.