

Mr. Adamczyk is a graduate of the Wincenty Pstrowski Silesian University of Technology in Gliwice, and also completed Postgraduate Management Studies at the University of Economics in Katowice. He started his professional career in Huta Ferrum S.A. in 1992, in the years 1993-2000, he was employed in the company as a Car Branch Manager, a specialist and a senior sales specialist. In the years 2000-2002, Mr. Adamczyk was the Head of the Sales Department and then Sales Director and Sales Specialist in Marek Myśliwiec sp. z o.o.

Since December 2002, Mr. Szymon Adamczyk has been working for Alumetal S.A. where he started his career as Commercial Director, since 2003 he became a member of the Management Board and Commercial Director, and in the years 2009-2013 he was a Vice-President of the Management Board. From February 2013 to September 2018 he held the position of the President of the Board in all Polish companies of Alumetal Group. Since October 2018 he has been a Member of the Supervisory Board of Alumetal S.A. In addition, Mr Szymon Adamczyk has been a Member of the Supervisory Board in U-Cont Sp. z o.o. since 2011, and in Feerum S.A. and Torpol S.A. since the year 2019, while since May 2022, Mr Adamczyk sits on the Supervisory Board of Polenergia S.A.

In accordance with the obtained declarations, Mr. Szymon Adamczyk does not conduct any competitive activities with the business of the Company, neither does he participate in any competitive company as a partner in a partnership, nor as a member of a company body, or any competitive legal person. Furthermore, according to the submitted declaration, the above-mentioned person is not recorded in the Register of Insolvent Debtors, kept under the Act on National Court Register.

Furthermore, in accordance with the declaration submitted, Mr. Szymon Adamczyk meets the criteria of independence for a member of the Supervisory Board specified in the European Commission Recommendation of February 15th 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board (Official Journal of the European Union L.2005.52.51) and Annex II to the Recommendation and in the document entitled Best Practices for WSE Listed Companies 2016.