

## Marek Litwiński

Mr Litwiński graduated from the Wrocław University of Technology with a Master of Engineering from the Faculty of Electrical Engineering in 1982. In 2019, he obtained the title of Master of Business Administration after completing postgraduate MBA studies at the Wrocław School of Banking. Mr Litwiński holds construction licence to manage construction works in the energy specialisation. He has more than 25 years of professional experience, most of which is related to the energy sector. He has worked his way up the career ladder from energy specialist through works manager, production director to the position of member of the management board of capital companies. He has experience in the area of implementation of investments financed from EU funds. Moreover, Mr Litwiński has obtained the TenStep Project Manager in the field of project management methodology and a certificate as a Lead Auditor of the Integrated Management System. From 2004 to 2007, he held the position of President of the Management Board in the company State Treasury Investments Sp. z o.o. in Jawor, and from 2007 to 2016 he worked as Director of Production Director at WPEC in Legnica S.A. From 2016 to 2018, he sat on the management board of the Group Company KGHM Polska Miedź S.A. - "Energetyka" Sp. z o.o. in Lubin as Vice President. From 2016 to 2022, he served as Vice President of the Management Board, and from 2023 to the present, as President of the Management Board of the Wojewódzkie Przedsiębiorstwo Energetyki Cieplnej w Legnicy S.A. In accordance with the submitted declaration, Mr Marek Litwinski does not conduct any activity competitive to the Company.

Also, Mr Litwiński does not participate in any competitive company as a partner in a partnership, neither as a member of a company body, nor as any competitive legal person. Furthermore, according to the submitted declaration, the above-mentioned person is not recorded in the Register of Insolvent Debtors.

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