



Robert Kowalski

Mr Robert Kowalski is a graduate of the Warsaw School of Economics, majoring in Management and Marketing. In addition, he completed a number of training courses in management, sales and project management. He started his professional career in 2000 by joining the Management Development Programme at the international financial institution ING. Over the following years, he carried out a number of implementation projects in various companies belonging to the ING Group, including ING Nationale Nederlanden, ING Bank Śląski and ING Lease. Thus, he gained experience mainly in the Front Office area, i.e. in particular sales, sales support and customer service. He worked for ING Group until 2007. For the next 10 years, he was involved in consulting, where he completed dozens of advisory and implementation projects. He carried out operational and strategic consulting projects mainly for companies operating in the following industries: metal, electrical machinery, chemical, furniture and food. Mr Kowalski's projects have usually resulted in the development of new strategic directions with the owners or Management Board and their operationalisation at the level of MBO systems, incentive systems or BSC. He has repeatedly implemented project management methodologies, Lean Management and Quick Response Manufacturing in companies.

From 2017 to 2021, Mr Robert Kowalski supervised metal and shipbuilding companies on behalf of MS TFI. He sat on the Supervisory Boards and periodically on the Management Boards of the supervised companies. He pursued strategic ownership objectives related to these companies. Acting within MS TFI, he carried out several equity transactions.

Since 2021, he has been working for CPK. He currently serves as Director of the Programme Management Division.