



## Szymon Adamczyk

Mr Szymon Adamczyk is a graduate of the Wincenty Pstrowski Silesian University of Technology in Gliwice, Poland, and a graduate of Postgraduate Management Studies at the Academy of Economics in Katowice.

Mr Adamczyk began his professional career in 1992 at a steel company. Between 2000 and 2002, he was involved in the petrol station construction industry in Poland. From 2002 to 2023, he developed, managed and supervised Alumetal SA, a company specialising in scrap recycling and the production of aluminium alloys, the customer of which has primarily been the automotive industry.

As of 2018, Szymon Adamczyk sits or has sat on the Supervisory Boards of a number of industrial companies i.a. in the recycling and metal production, agricultural, infrastructure and renewable energy sectors, including Polenergia S.A., Torpol S.A., U\_Cont Sp. z o.o., Alumetal S.A., Feerum S.A.

Mr Adamczyk advises, on a wide range of matters, companies in the aluminium recycling and steel industries.

In accordance with the obtained declarations, Mr Szymon Adamczyk does not conduct any competitive activities with the business of the Company, neither does he participate in any competitive company as a partner in a partnership, nor as a member of a company body, or any competitive legal person. Furthermore, according to the submitted declaration, the above-mentioned person is not recorded in the Register of Insolvent Debtors.

Furthermore, in accordance with the declaration submitted, Mr Szymon Adamczyk meets the criteria of independence for a member of the Supervisory Board specified in the European Commission Recommendation of February 15th 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board (Official Journal of the European Union L.2005.52.51) and Annex II to the Recommendation and in the document entitled Best Practices for WSE Listed Companies 2016.