



(TRANSLATION ONLY)

**Current report No:** 9/2026

**Prepared on:** 2026-03-27

**Issuer's abbreviated name:** TORPOL S.A.

**Subject:** Delegation of a Member of the Supervisory Board to temporarily perform the duties of the President of the Management Board of TORPOL S.A.

**Legal Grounds:**

Article 56 (1)(2) of the Public Offering Act – current and periodic information

**Contents of the Report:**

The Management Board of TORPOL S.A. [Company, Issuer] hereby announces that on 27 March 2026, the Supervisory Board of the Company decided to delegate Mr. Konrad Mitterski – Member of the Supervisory Board of the Company to perform the duties of the President of the Management Board of the Company in the period from 1 April 2026 to 30 June 2026.

The Company provides information on the education, qualifications and previously held positions, together with a description of Mr. Konrad Mitterski's professional career, as an attachment to this current report.

Furthermore, the Issuer indicates that, according to the declaration of Mr. Konrad Mitterski, he does not conduct any activity competitive to the Issuer's business, nor does he participate in a competing company as a partner in a civil law partnership or partnership, or as a member of a governing body of a corporation, and he does not participate in any other competing legal entity as a member of its governing body. Furthermore, the aforementioned person has declared that he is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Mr. Konrad Mitterski**

## EDUCATION:

- 2007 – 2008 Advanced Management Program, IESE Business School, University of Navarra;
- 1991 – 1996 Academy of Economics in Katowice, Faculty of Economics, Department of Banking and Finance;
- 1987 – 1991 Stanisław Staszic High School in Sosnowiec;

In addition, the candidate has completed a number of domestic and foreign courses in finance, accounting, risk management, marketing and sales management organised for ING Bank employees. He is qualified, confirmed by a state exam, to sit on the Supervisory Boards of entities controlled by the State Treasury.

## PROFESSIONAL WORK:

Experienced manager and financier. Specialised in equity investments, complex transactions for restructuring of business entities, linked to the increase of their value and new technologies.

Professional experience based upon:

- 17 years in international financial institutions, including 12 years as a director;
- 6 years as CEO and CFO of public companies;
- 24 years of work in supervision of capital companies, including entities listed on the Warsaw Stock Exchange and Börse Frankfurt;
- 8 years as a member of Audit Committees of Supervisory Boards of public companies.

## Professional experience - details:

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|--------------------|---|
| II 2020 - V 2022   | Hercules SA, Vice President of the Management Board for Finance (during the period from XI 2021 to V 2022 Acting President of the Management Board)   |
| XI 2013 - VII 2017 | Ferrum SA, Managing Director  |
| XI 2013 - III 2017 | Ferrum SA, President of the Management Board, Managing Director   |
| III 1996 - XI 2013 | ING Bank Śląski S.A. i) Member of the Management Development programme, ii) Member of the Corporate Banking Centres programme implementation team, iii) Deputy Director of the Increased Risk Loans Department, responsible for the Bank's loan restructuring process, iv) Director of the Strategic Customer Centre, responsible for servicing the Bank's strategic customers. |

## ADDITIONAL PROFESSIONAL EXPERIENCE

|                      |   |
|----------------------|---|
| XII 2025 - currently | NEWAG S.A., a company listed on the Warsaw Stock Exchange, Independent Member of the Supervisory Board, Member of the Audit Committee of the Supervisory Board;             |
| XII 2024 - currently | TORPOL S.A., a company listed on the Warsaw Stock Exchange, Independent Member of the Supervisory Board, Chairman of the Audit Committee of the Supervisory Board;          |
| XII 2021 - currently | FamiCord AG, a company listed on the Frankfurt am Main stock exchange, Independent Member of the Supervisory Board, Member of the Audit Committee of the Supervisory Board; |
| IV 2018 - currently  | Nadwozia Partner SA, Chairman of the Supervisory Board;   |



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|----------------------|---|
| XII 2017 - currently | Synthaverse SA, a company listed on the Warsaw Stock Exchange, Member of the Supervisory Board, Chairman of the Audit Committee of the Supervisory Board (XII 2017 - I 2023), Member of the Audit Committee (I 2023 - present);   |
| IV 2020 – VI 2025    | Larq SA, company listed on the Warsaw Stock Exchange, Deputy Chairman of the Supervisory Board, Chairman of the Audit Committee of the Supervisory Board;   |
| VI 2013 - II 2024    | Zagłębie SA, Deputy Chairman of the Supervisory Board;  |
| VII 2017 - VI 2022   | Polski Bank Komórek Macierzystych SA, Deputy Chairman of the Supervisory Board. Supervisory Board, Member of the Audit Committee of the Supervisory Board;  |
| IV 2021 - V 2022     | Gastel Prefabrykacje SA, Chairman of the Supervisory Board;   |
| V 2020 - VI 2021     | Nextbike SA, Independent Member of the Supervisory Board;   |
| I 2019 - II 2020     | Herkules SA, Independent Member of the Supervisory Board, Chairman of the Audit Committee of the Supervisory Board. Audit Committee of the Supervisory Board. As of March 13, 2019, Member of the Supervisory Board Delegated for a period of 3 months to act as Member of the Management Board of Herkules SA; |
| IX 2017 - VII 2019   | Sygnity SA, Independent Member of the Supervisory Board, member of the Audit Committee of the Supervisory Board Supervisory Board;  |
| XI 2013 - III 2017   | ZKS Ferrum SA, Chairman of the Supervisory Board;   |
| VI 2003 - III 2009   | Ferrum SA, Chairman of the Supervisory Board;   |
| V 2006 - I 2008      | Katowicki Holding Węglowy SA, Chairman of the Supervisory Board;  |
| III 2001 - IV 2003   | Zakłady Koksownicze w Zdieszowicach Sp. z o.o., Member of the Supervisory Board;  |
| VI 2001 – VI 2003    | Spółka Finansowa SA, Chairman of the Supervisory Board.   |